

Manulife Global Select (MPF) Scheme (the “Scheme”)

Changes to constituent funds of the Scheme

Frequently Asked Questions

With effect from the respective effective dates, the following changes (collectively, the “Changes”) will be made to the Scheme:

- Manulife MPF Conservative Fund (the “**Conservative Fund**”) approved pooled investment fund (“**APIF**”) Structure Change;
- De-layering of certain Constituent Funds of the Scheme (the “**De-layering**”); and
- Investment Manager Appointment.

1. When will each of the Changes take effect?

Changes	Affected Constituent Funds	Effective Dates	
		First Effective Date (October 13, 2022)	Second Effective Date (October 20, 2022)
Conservative Fund APIF Structure Change	Conservative Fund	✓	
De-layering	All constituent funds (except for the Guaranteed Funds and the Conservative Fund)		✓
Investment Manager Appointment	Conservative Fund	✓	
	All other constituent funds		✓

2. What is the Conservative Fund APIF Structure Change and what are the key changes?

The Conservative Fund, instead of investing in an APIF at the existing first level APIF (i.e. the Manulife Conservative Unit Trust Fund), will invest in a new APIF established under the existing second level umbrella unit trust managed by Manulife Investment Management (Hong Kong) Limited ("MIMHK"). The investment objective and policy of the new APIF will be the same as that of the existing first level APIF.

Following the completion of the Conservative Fund APIF Structure Change, the Conservative Fund will cease to invest in the existing first level APIF.

3. What is the De-layering and what are the key changes?

The De-layering covers all constituent funds (except for the Manulife MPF Interest Fund and the Manulife MPF Stable Fund (collectively, the "**Guaranteed Funds**") and the Conservative Fund⁽¹⁾) of the Scheme (collectively, the "**Delayed CFs**" and individually, a "**Delayed CF**").

Currently, each Delayed CF is a feeder fund investing in a first level APIF managed by MIMHK. The first level APIF is either a feeder fund which in turn investing solely into a single second level APIF or an index-tracking collective investment scheme ("**ITCIS**"), or a portfolio management fund which in turn investing into two or more second level APIFs and, where applicable, ITCIS(s). The second level APIFs are managed by MIMHK or managed by other investment managers. After the De-layering, the fund structure of relevant constituent funds of the Scheme will be simplified, such that each Delayed CF will invest directly into the second level APIF(s) and/or, where applicable, ITCIS(s). The investment objectives and policies of the existing second level APIFs will not be affected by the De-layering.

Following the completion of the De-layering, the Delayed CFs will cease to invest in the existing first level APIFs.

*Note⁽¹⁾: The fund structure of the Guaranteed Funds will remain the same and will not be affected by the De-layering. The Conservative Fund currently operates on a two-layer structure and will continue to do so notwithstanding the implementation of the Changes in **Q2** above.*

4. What will be the arrangement in respect of the investment manager appointment?

Currently, no investment manager is appointed at the constituent fund level. MIMHK will be appointed as the investment manager for all constituent funds in two phases:

- (i) the Conservative Fund with effect from the **First Effective Date** (see **Q1** above); and
- (ii) the Delayed CFs and the Guaranteed Funds with effect from the **Second Effective Date** (see **Q1** above).

Correspondingly, the investment management fees of the constituent funds will be re-aligned, while the total management fees of the constituent funds will remain unchanged with no impact on Members. Essentially, an investment management fee will be charged at the constituent fund level as a result. The re-alignment would help to enable MIMHK with sufficient resources and greater flexibility to fulfil its obligations to act as the investment manager at the constituent fund level.

5. Why would Manulife decide to effect the Changes?

The Changes aim to simplify and streamline the fund structure of the Scheme as well as to enhance consistency and uniformity of investment monitoring measures to be carried out by a newly appointed single investment manager at the constituent fund level.

6. What if Members want to submit requests on the effective dates of the Changes?

Members may continue to submit their requests, such as fund switching instructions, change of investment mandate and transfer-in and/or transfer-out instructions, and any such requests will be processed in the normal business manner.

7. Will dealings and valuation of constituent funds be suspended as a result of the Changes?

No suspension of dealings and valuation of constituent funds will take place due to the Changes.

8. Will there be any transaction costs imposed on the Members to implement the Changes?

No. There will be no bid and offer spread or other transaction costs imposed on the Members to implement the Changes.

9. Will participating employers and Members need to bear any cost and expenses incurred as a result of the Changes?

No. Manulife Group will bear all costs and expenses associated with the Changes, with no such costs being borne by participating employers and Members.

10. Will there be any adverse impact on the Scheme or interests of the Members?

We reckon that the Changes will not have any adverse impact on the Scheme or interests of the Members. The Changes will not result in material changes to the investment objectives and policies of the affected constituent funds. We also confirm that interests of the Members will be adequately protected and will not be prejudiced by the Changes.

11. Will the Changes give rise to any increase to the total management fees of the affected constituent funds?

No. The total management fees of the affected constituent funds will remain unchanged.

12. What actions will participating employers and Members need to take to effect the Changes?

No action is required of the participating employers and Members to effect the Changes.

13. How can participating employers and Members obtain more information about the Changes?

For further details of the Changes, participating employers and Members may refer to the Notice and the Second Addendum to the MPF Scheme Brochure of the Scheme, both dated May 13, 2022, which are available on our website at www.manulife.com.hk.

Alternatively, Members can call our Customer Service Hotline on 2108 1388 and participating employers can call 2108 1234.