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Important: This document is important and requires your immediate attention. If you are in doubt about the contents of this document, you should seek independent professional advice. Manulife Provident Funds Trust Company Limited ("Trustee") accepts responsibility for the accuracy of the contents of this notice.

May 12, 2023

Dear participating employers and Members,

Changes to constituent funds of the Manulife Global Select (MPF) Scheme

Thank you for your continuous support of the Manulife Global Select (MPF) Scheme (the "Scheme").

We write to inform you of certain changes to the constituent funds of the Scheme, summarised below. Capitalised terms not defined in this notice have the same meanings as ascribed to them in the MPF Scheme Brochure and Notice (as defined below).

With a view to enhancing the Scheme's features, we will implement the following key changes (the "**Changes**"). This table summarises the Changes to the Scheme and the implications, which will be effective from the respective effective dates detailed below:

Changes

The following change will take effect immediately:

- (a) <u>Tracker Fund of Hong Kong ("TraHK"):</u> (i) Changes of the manager of TraHK, the underlying ITCIS of the Manulife MPF Hang Seng Index Tracking Fund ("Manulife HSI Fund"), from State Street Global Advisors Asia Limited to Hang Seng Investment Management Limited; and (ii) the corresponding reduction of the investment management fee and trustee fee at the underlying fund level of the Manulife HSI Fund, both (i) and (ii) having taken effect from 19 September 2022.
- (b) Clarification of the existing arrangement for withdrawal of benefits due to voluntary contribution:

 A Member who has attained normal retirement age of 65 and continues to be employed will be entitled to receive the entirety of his accrued benefits attributable to voluntary contribution on his actual retirement. The Trust Deed and offering documents of the Scheme will be updated to clarify that, subject to the terms of the applicable participation agreement, a Member may also claim such benefits at any time after attaining the normal retirement age of 65 per the existing arrangement regardless of whether such Member remains in employment.
- (c) Addition of risk factor of Manulife MPF Fidelity Growth Fund ("Manulife Growth Fund") and Manulife MPF Fidelity Stable Growth Fund ("Manulife Stable Growth Fund"): As a result of the change of investment policies of the underlying approved pooled investment funds ("APIF(s)") of Manulife Growth Fund and Manulife Stable Growth Fund effective 1 March 2023, an additional risk factor "risks related to ITCIS" will be added with respect to Manulife Growth Fund and Manulife Stable Growth Fund. The investment objectives and policies of Manulife Growth Fund and Manulife Stable Growth Fund remain unchanged.

The following Changes will be made to the Scheme effective from October 3, 2023 (the "**Effective Date**"), unless otherwise specified below:

- (d) Transformation of fund structure of Manulife MPF European Equity Fund (the "Transforming CF"): The investment structure of the Transforming CF will be changed so that the Transforming CF will be transformed from a feeder fund investing solely in an underlying APIF, i.e. Manulife European Equity Fund under the Manulife Provident Funds Unit Trust Series to a portfolio management fund investing in two or more APIFs and/or ITCISs.
- (e) Change of target asset allocation in Manulife MPF Smart Retirement Fund (the "Smart Retirement Fund"): The investment focus of the Smart Retirement Fund on equities and equity-related investments will be lowered from "40% to 60%" to "30% to 50%" while the remainder (i.e. 50% to 70%) will be invested in bonds, deposits and other investment as permitted under the Mandatory Provident Fund Schemes (General) Regulations.
- (f) Change of Glide Path for the Retirement Funds*: The Glide Path applicable to each Retirement Fund will be changed such that with respect to each Retirement Fund: (i) for the period up to around 5 years before maturity, a larger allocation will be made to equities and equity-related investments; and (ii) for the period thereafter, a larger allocation will be made to bonds, deposits and other investments.
 - *"Retirement Funds" for the purposes of this notice mean: the Manulife MPF 2025 Retirement Fund; the Manulife MPF 2030 Retirement Fund; the Manulife MPF 2035 Retirement Fund; the Manulife MPF 2040 Retirement Fund; and the Manulife MPF 2045 Retirement Fund.
- (g) Change of underlying ITCIS of Manulife HSI Fund: As a result of our recent review of the fund offering on the Scheme's platform, with a view to enhancing the Scheme's competitiveness and help raise Members' awareness of sustainability investments, we have decided that the Manulife HSI Fund will cease to invest in TraHK and instead will invest in the ChinaAMC HSI ESG ETF ("New HSI ITCIS"). Correspondingly, (i) the name of the Manulife HSI Fund will be changed to Manulife MPF Hang Seng Index ESG Fund, (ii) the investment objective and balance of investments of the Manulife HSI Fund will be changed to reflect the investment policy of the New HSI ITCIS, (iii) the investment manager, as well as the investment manager and trustee fees at the underlying fund level of the Manulife HSI Fund will be changed, although such change will not result in changes to the aggregate management fee (including both constituent fund and underlying fund levels) of the Manulife HSI Fund, and (iv) the risks associated with investments in the Manulife HSI Fund will be updated. As a result of the change, an amount of approximately 0.09% of the unit price per unit in the Manulife HSI Fund, being the transaction costs, will be incurred which will be charged to the Manulife HSI Fund on the Effective Date.
- (h) Change of investment objectives and policies of the Manulife Pacific Asia Bond Fund ("PAC APIF"), the sole underlying fund of the Manulife MPF Pacific Asia Bond Fund ("PAC CF") (the "Manulife Pacific Asia Change"): Following a recent product review of the PAC APIF by its investment manager, the investment policies of the PAC APIF will be re-positioned to focus on investments that have been identified as demonstrating strong sustainability attributes. Sustainability attributes may include but are not limited to the issuers' performance on and management of certain environmental, social and governance factors. As a result of Manulife Pacific Asia Change, the name of the PAC APIF and its corresponding constituent fund, PAC CF, will be changed to "Manulife Sustainable Pacific Asia Bond Fund" and "Manulife MPF Sustainable Pacific Asia Bond Fund", respectively, and the investment objective and balance of investments of the PAC CF will be changed correspondingly.

Impacts

- (i) The Trustee reckons that the Changes will not have any adverse impact on the Scheme or interests of the Members
- (j) The Trustee also confirms that interests of the Members will be adequately protected and will not be prejudiced by the Changes. Manulife Group will bear all legal, translation, printing, postage and administrative costs associated with the Changes, with no such costs being borne by participating employers and Members.

Further details

Further details of the Changes are set out in the "Notice to participating employers and scheme members of the Manulife Global Select (MPF) Scheme" (the "**Notice**") and the Third Addendum to the MPF Scheme Brochure of the Scheme. These can be accessed via scanning the relevant QR codes below.

Enquiries

If you have any queries in relation to the Changes, or would like to obtain a printed copy of the relevant documents, please visit www.manulife.com.hk. Alternatively, Members can call our Customer Service Hotline on 2108 1388 and participating employers can call 2108 1234.

Yours faithfully, Manulife Provident Funds Trust Company Limited

(This is a computer generated print-out and signature is not required)

View the Notice	View the Third Addendum